

Date: Sat, 31 Jan 2009 12:48:43 +0000

Mr. Mari Martinez
President
Philippine Football Federation

Dear Sir:

Please accept this as my letter of resignation as Technical Director of the P.F.F., my reasons being my total loss of confidence in your leadership.

It grieves me to add, that together with my lack of confidence, goes my lack of respect following the lack of respect you have displayed towards me, my committee, and other committee heads under you. We were stripped of all authority, all decision making, up to the point of becoming Rubber Stamps, (Puppet Figures) in our respective committees.

Positions named by the Technical Committee, or removed by the same, were ignored to the point where other people with no relevance in the P.F.F. were assigning "their favorites" to positions, and removing people from their assigned positions, with your approval, without so much asking or consulting the Technical Committee, bypassing us completely.

In general, the feeling of mistrust was initially started with the Players and Coaches of the Senior National Men's Team to the 2008 Suzuki Cup, Cambodia, to the point that we came so close to not being able to produce a team for the competition, when coaches and players refused to go the Training Camp in Laguna, because they claimed they could not trust their President to give them their allowances nor equipment as promised. They were then promised that you would sign an agreement to their conditions, however you never did. Had it not been for my intervention, they would not have gone to Laguna for the "measly" 12-days of confinement in preparation for such an important competition.

Even worse, our two best Fil-Foreign players, the Younghusband brothers, Phil and James, refused to play for the National Team... To quote their manager, "Not while Mari Martinez is President, because up to the present, he did not fulfill his financial commitment to my boys for their participation in the Ilo-Ilo Challenge Cup..."

Mr. Martinez, when you asked me to take over the Men's National Team, although it was not my desire to do so, I gladly accepted the challenge in loyalty to you and to Philippine Football. And yet, when the newspaper, "The Inquirer" slurred my name and my reputation, the Federation did not come to my defense with a statement as to "why" I was named the National Coach,

(namely, that I was the most qualified to fill the position, that I was asked, "begged", to do the job, and that I did not ask for the job...) THIS WAS THE LOYALTY I RECEIVED IN RETURN..) And, may I add that I did not receive one single peso for my services, which I was entitled to as National Coach.

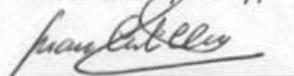
Another reason for my resignation is that I can no longer bear to have the coaches come to me with their pleas for me to help them collect their pay. I quote one of them, saying: "Senor, please help us.. We have not yet been paid and we need the money.. The Federation has no heart!"

The coaches contracted for the A.F.C. AID 27 Financial Assistance program came to me saying that between the months of June to December, they had not received their funding, and in spite of my repeated requests, (since as Technical Director it was my job to see that their contracts were respected being one of the signatories of the contract), they have still not been taken care of.

And last but not least was when the coaches of the Women's team U-16, U-19 and National Team to Malaysia and Vietnam sent us their reports informing us that Mr. Ernie Nieras (Gen. Manager of the National Teams) grossly interfered with their jobs. As was our duty, we studied conscientiously both their reports and the report of Mr. Nieras himself, and concluded that Mr. Nieras did indeed interfere with the jobs of the coaches, particularly the U-16, in which he usurped the coaching duties of Casper Ngo, relegating him to the back bench, and "in his own words"... "He ran the show". We submitted to you our findings, only to note that in spite of the gravity of his behavior, no action was taken. In stead, it seems that he was "rewarded" by sending him to Kuala Lumpur, with the highest recommendation to attend a seminar for Match Commissioners, and given the green light to once again be the Gen. Manager of the Women's Teams, up to the point of allowing him to create a new position of Technical Director for the Women's Teams, with your approval.

Ever since I joined your team, I have given the best of myself, and have always been guided in accordance with the Ethics and Fair Play of the game. Since these basic attributes do not seem to be important in your organization, I feel I am wasting my time and my energy in the attempt to uplift the standard of football in the country

Yours very truly,



JUAN CUTILLAS

Cc : Mr. Pablo Araneta
Gen. Secretary P.F.F.

Mr. Mariano Araneta
Chairman Tech. Committee

Mr. Pocholo Borrromeo
Chairman Managerial Natl. Teams Committee

All Football Associations for
Regular Members of the P.F.F.